CITY MANAGER REPORT

To: Mayor and City Council

From: Steve Rasmussen, City Manager

Date: July 1, 2019

Subject: Manager's Report

MML Salary Survey. In keeping with the Council Goal of completing a Pay Matrix/Salary study, I have requested and gotten a salary study from MML for cities between 5,000 and 20,000 population. Carmen and I will begin working with it as part of the budget process and report back to Council about how we compare to other communities.

Utility Rate Study. Also in keeping with the Council Goal of following through on the Utility Rate Analysis that we have from last year, Zac and I have been reviewing the deficit in the utility funds as a result of the closing of Crossroads. This impact is much greater than we had thought previously. This will require us to seriously look at a utility rate increase as a part of the 2020 budget.

TIF Commission Annual Meeting. We held the required Annual TIF Commission meeting at City Hall on Tuesday night at 5:30. We have four active TIFs and two inactive ones. There are considerable update issues we need to get back to the Commission with. Consequently, the Commission moved to do a quarterly meeting and staff will get back to them at this next meeting with updated information. Also, the Commission elected new officers with Mike O'Donnell elected as new chairman.

Main Street Board Meeting. The third Main Street Board meeting was held at the Old School on Thursday night at 5:30. The board reviewed the proposed Bylaws and with some minor changes agreed to forward these on to Missouri Main Street for acceptance. We would look forward to trying to elect at least interim officers at the next meeting. The group agreed to meet every two weeks, same time and same place, at least until we are up and running.