CITY OF CAMERON
MINUTES
October 15, 2018

REGULAR SESSION

Darlene Breckenridge	P
Dennis M. Clark	P
John R. Feighert	P
L. Corey Sloan	P
Becky Curtis	P

The City Council of the City of Cameron, Missouri met in Regular Session on Monday, the 15th day of October 2018, at six o'clock p.m. at City Hall. Mayor Darlene Breckenridge led the Pledge of Allegiance to the flag of the United States of America.

Mayor Darlene Breckenridge presided with the following Councilmembers present: Dennis M. Clark, John R. Feighert, L. Corey Sloan and Becky Curtis. Absent: none.

Present were Interim City Manager Zac Johnson, Attorney for the City Padraic Corcoran and City Clerk Shellie J. Blades.

PUBLIC PARTICIPATION

Friends of the Animal Shelter/Nada Woodworth, 10485 NW Oregon Dr. – Detailed the recent Resolution for the Animal Shelter and how it failed on September 20th without discussion. Also detailed the 2018-2019 Budget Ordinance which she stated included $350,000 for the Animal Shelter. Dr. Woodworth proposed the City use the existing 40 X 60 plans developed by architects and let it out for bid to get accurate cost estimates. Then arrange for financing by putting $300,000 down and financing the remainder. She estimated based on a total building cost of $800,000 that financing would be approximately $54,000 per year but also indicated the City could probably obtain a better interest rate than the public. Dr. Woodworth requested that Council consider letting the project out for bid. *(**It must be noted that the first draft of the 2018-2019 budget had been published on the City's website which included $350,000 for capital improvements for the Animal Shelter. This amount was reduced to $50,000 for the final/approved budget and the error on the website was corrected 10/16/18.)*

Safehaven Animal Rescue/Sue Manion, 11742 NE Packard – Ms. Manion gave a brief history of her time in Cameron and experiences with the Cameron Dog Pound. When Ms. Manion first encountered the Cameron Pound it did not adopt out any animals and she began a quest to stop this practice. The current shelter is in poor shape and is unsafe for both animals and staff. Ms. Manion requested that Council fund a shelter they can be proud of and which was proposed by the Animal Shelter Working Group.

Gigi's Purrs & Pawz Animal Rescue/Georgia Drager, 217 ½ E. Third – Began fostering animals for Sue Manion and has gone on to create her own rescue and wants to be an animal

advocate. Has had to overcome many challenges but still helps the City with their cat program. Recent ordinances regarding animals have had a negative impact on the current shelter. People are panicking and asking her for help regarding animals they care for. Ms. Drager is currently working on a cat spay/neuter program. She is frustrated that the new animal shelter keeps getting voted down and stated there are many citizens willing to do what it takes to make this happen. Cameron needs a new shelter.

Ronnie Jack, 514 N. Main – Stated the previous Council was blamed for not building a new animal shelter and now it appears the current Council has done it again. Mentioned the tax levy almost not being voted in. Stated CIDs are hard for businesses and they raise taxes without a vote, he at least asked people about raising taxes when he was a Councilmember. Said Council purports to be pro-business but voted down sewer improvements for the Business Park. Advised the Business Park is one of the best things Council ever did and also included that Council voted against annexing the area. Wanted an explanation of Chapter 353 because it is only for the business owners. Began to speak about the five-minute time limit for public participation and that Council sometimes extends the time limit when he reached the time limit himself.

John Breckenridge, 804 S. Chestnut – Directed a question to Counselor Corcoran regarding the Solid Waste Agreement which was passed at the September 20th Council Session and why a Councilmember and landlord voted on the issue. Mr. Breckenridge defined a conflict of interest. Counselor Corcoran advised the issue did not present a substantial benefit for Councilmember Clark.

Larry Griffey, Walnut Street Baptist Church – Advised when he received a grant from the City for the car show he was to give a financial report to Council within 45 days of the event. Mr. Griffey stated this was inquired about at the last meeting by Dillan Klindt. Mr. Griffey then handed out documents to Council and stated they were copies of the documents which were provided to Jim Shrimpton with the City on August 16th. Inquired if any other grant recipient was asked to provide an accounting of their grant monies. Stated this will hopefully shut everyone up. Stated plans are underway for next year's car show. Stated he is not the enemy, but some of them are in the audience. Stated he was at a 'secret squirrel' meeting/dinner party and has audio of the concerned citizens group.

Quinten Lovejoy, 807 Rosewood – Informed Council he is on the Police Advisory Board and they will be hearing information later in the meeting regarding police department wages and noted many officers and police employees in the audience tonight. Stated if we don't have a quality police department then none of the other economic development projects matter. Requested Council listen to Sgt. O'Boyle's presentation and keep an open mind.

Mark Baker, 3554 NE Deer Creek, Turney – Stated he attended a 'secret squirrel' meeting and was also the recipient of a City grant for the Cameron Saddle Club. Indicated that last year the Saddle Club returned $1,000 of the money they received to the City. Also explained that the North Central Missouri Business Facilitation (NCMBF) received money and they give quarterly updates to the Council regarding their activities and what the money is used for. Councilmember Sloan inquired if the Saddle Club was asked to provide any paperwork. Mr. Baker replied in the negative and advised they received $10,000 for two events and they broke even. Those events,

however, did bring a lot of people to Cameron and they will gladly submit their accounting reports to Council if asked.

CONSENT AGENDA

Motion was made by Councilmember Sloan and seconded by Councilmember Feighert to pass the consent agenda. Motion passed by unanimous voice vote.

a. Motion to approve the Minutes of the October 1, 2018 Regular Session.

CITY MANAGER'S REPORT

Interim City Manager Johnson informed Council that staff is continuing to organize this year's Christmas festivities by meeting and coordinating with other civic groups. This year's celebration will be focused on the downtown area with the lighting ceremony being held in McCorkle Park on November 24th.

The Northwest Regional MML Meeting will be held on Thursday, October 18th in Lathrop, Missouri. Several staff and Councilmembers will be in attendance and Community Development Director Wymes will be the keynote speaker.

Staff have been able to close out fiscal year 2018 and transition to the new budget year. Some departments are still working on preparing their year-end inventories and other activities in preparation for the annual audit.

Stated he would be attending a design-build workshop on October 17th. This project method has been known to reduce costs and produce quality results in less time. The workshop is being presented by the Missouri Public Water Council with partners from various cities and engineering firms.

Marchfest is coming up this weekend and staff have been working with the School District to ensure a successful event. The citizen complaint mobile app should be up and running in a few weeks. Councilmember Sloan asked about the partnership grants which were given out and whether others recipients provided any accounting for the funds. Interim City Manager Johnson advised no, Mr. Griffey signed an agreement for the grant money which required an accounting of the event be presented to the City within a 45-day time limit.

UNFINISHED BUSINESS

Bill 2018-44, **AN ORDINANCE APPROVING THE PETITION TO ESTABLISH THE US-36 & BOB F. GRIFFIN ROAD COMMUNITY IMPROVEMENT DISTRICT (CID)**, was read by title on second reading by City Clerk Blades. Copies of said Bill 2018-44 were available for the public. Motion was made by Councilmember Sloan and seconded by Councilmember Clark to pass said bill on second reading. Discussion. None. Bill 2018-44 passed on second reading with a voice vote.

Motion was made by Councilmember Clark and seconded by Councilmember Feighert to pass said bill on second reading by roll call. Discussion. None. Bill 2018-44 passed by the following roll call vote: "Aye": Councilmembers: Breckenridge, Clark, Feighert, Sloan and Curtis. "Nay" none. The Mayor thereupon declared said bill duly adopted and said bill was

numbered **ORDINANCE 6048,** was thereupon signed by the Mayor and attested by the City Clerk.

Resolution 2018-40, **A RESOLUTION ELIMINATING A WATER SHORTAGE ADVISORY FOR THE CITY OF CAMERON, MISSOURI**, was read by title by City Clerk Blades. Copies of said Resolution 2018-40 were available for the public. Motion was made by Councilmember Feighert and seconded by Councilmember Curtis to pass Resolution 2018-40. Discussion. Interim City Manager Johnson advised we got a lot of rain and we are at full capacity. Councilmember Feighert inquired about the burn ban and was advised it has been lifted and that open burning season will commence beginning Saturday, October 20th. Resolution 2018-40 passed with a unanimous voice vote.

Resolution 2018-41, **A RESOLUTION OF SUPPORT FROM THE CITY COUNCIL OF THE CITY OF CAMERON, MISSOURI ENDORSING THE WESTON ESTATES PHASE 2 DEVELOPMENT FOR MANION PROPERTIES, LLC,** was read by title by City Clerk Blades. Copies of said Resolution 2018-41 were available for the public. Motion was made by Councilmember Sloan and seconded by Councilmember Feighert to pass Resolution 2018-41. Discussion. Development Director Wymes explained this is a resolution to support the phase 2 development in Weston Estates as requested at the last meeting by Gary Manion and his engineer Mr. Cowger. Mr. Wymes briefly explained the final plat approval process. Resolution 2018-41 passed with a unanimous voice vote.

Resolution 2018-42, **A RESOLUTION ALLOWING THE MAYOR OF THE CITY OF CAMERON, MISSOURI TO SUPPORT THE MISSOURI MAIN STREET PROGRAM'S AFFILIATE GRANT APPLICATION, SUPPORTING THE 60/40 SHARED COST, 40% BEING THE CITY PORTION TO THE MISSOURI MAIN STREET CONNECTION IN THE CITY'S REVITALIZATION EFFORTS**, was read by title by City Clerk Blades. Copies of said Resolution 2018-42 were available for the public. Motion was made by Councilmember Feighert and seconded by Councilmember Curtis to pass Resolution 2018-42. Discussion. Councilmember Clark stated he doesn't understand how this project will be successful and inquired what other expenses will there be besides the $9,600 matching funds for the grant. Community Developer Wymes stated Missouri Main Street will provide services between the City and private partners to facilitate the revitalization process. Resolution 2018-42 passed with a unanimous voice vote.

NEW BUSINESS

Police Department Recruitment, Retention and Reduction of Turnover Costs – Chief Rick Bashor and Sergeant Ryan O'Boyle – Sgt. O'Boyle presented a PowerPoint to Council on the issues the Police Department is facing regarding employee recruitment, retention and turnover costs. The Department is experiencing a 10.42% turnover rate for officers and 37.14% turnover rate for dispatchers. A list of area jurisdictions was presented comparing their starting salaries to the lower salaries for the Cameron Police Department. Sgt. O'Boyle estimated the Police Department is spending over $130,000 per year in turnover costs. Sgt. O'Boyle made suggestions for immediate action such as increasing hourly wages as well as deferred action such as hiring additional staff.

Councilmember Feighert inquired how many officers are nearing retirement. Sgt. O'Boyle estimated 30% of the current officers will be nearing retirement age within ten years. Councilmember Feighert also commented that he was aware that three or four officers may be leaving the department shortly and when he spoke to one of them, salaries were a deciding factor.

Councilmember Sloan asked Chief Bashor to clarify for Council about 96-Hour holds and the officer time involved on these calls. Councilmember Sloan also inquired about the source of some of the statistics and inquired about the time frame for the deferred recommendations. Sgt. O'Boyle responded many of the stats came from 'city data' and they would like to see additional staff hired within two years.

Mayor Breckenridge inquired of the Interim City Manager and David Lee if the budget is able to absorb these changes. Interim City Manager Johnson stated he and David have met with the Police Department staff about this and stated it would cost approximately $100,000 and we are working with a deficit budget right now. David Lee added that the Police Department does not usually spend their entire budget and came in under budget by approximately $100,000 last year. If they could continue to do so, it may be possible but their budget would be tight. Mayor Breckenridge expressed concern whether the changes would be sustainable and whether this would carry over into other departments. Interim City Manager Johnson advised the salary problem is a city-wide issue and we have a need for a salary study.

Councilmember Sloan inquired how the changes would fit in the salary matrix. Interim Manager Johnson stated there have been glaring issues with the matrix, one issue was recently addressed by adding additional steps to the grades. Staff has been trying to address these department wide as we go. David Lee reiterated that larger cities are cherry picking our officers and that our wage matrix is low across the board. Sgt. O'Boyle explained the Police Department is just trying to be competitive.

Councilmember Curtis stated it is important that citizens feel safe. Councilmember Clark applauded the Police Department for not using their entire budget and stated that two things make citizens leave a community, bad schools and not feeling safe. The City needs additional revenue to provide services. Interim Manager Johnson asked that Council consider a Use Tax to help fund services and programs.

Councilmember Clark made a motion to have Staff prepare a Resolution for the next Council Meeting to move forward with a solution for the Police Department salaries. The motion was seconded by Councilmember Sloan. Motion passed by unanimous voice vote.

Resolution **2018-43, A RESOLUTION OF THE CITY OF CAMERON, MISSOURI, SUPPORTING A TRANSPORTATION ALTERNATIVES PROGRAM GRANT AND AUTHORIZING STAFF TO PURSUE ACTIVITIES IN AN ATTEMPT TO SECURE FUNDING**, was read by title by City Clerk Blades. Copies of said Resolution 2018-43 were available for the public. Motion was made by Councilmember Clark and seconded by Councilmember Feighert to pass Resolution 2018-43. Discussion. Public Works Director Bontrager explained this Resolution's intent is to seek funding through the Missouri Department of Transportation TAP Grant. This grant was formerly known by other names but they have now all been rolled into the TAP Grant program. This grant would be used for a sidewalk project on North Harris between Prospect and Eighth Streets. The maximum project budget would be $400,000 with a 20% match from the City in money or labor. This project would not begin until 2020 so it would not affect the current year budget. Resolution 2018-43 passed with a unanimous voice vote.

PUBLIC PARTICIPATION

Paul Person, 911 W. Cornhill – Heard proposals tonight to raise taxes and Councilmember Clark wants to raise more revenue. The Council has taxed him out of Cameron. Stated he supports the Police Department and would like to see them get raises. He would rather pets be euthanized and people be safe. He does not want to see the City spend that kind of money on an animal shelter. Stated this is his last meeting; he's done.

Mark Garges, 315 Oak – Would like to see the City inform citizens about use taxes and believes it would be a way to raise revenues. Believes the Internet has an unfair advantage over mom and pop stores. Also inquired how the telecommunication lawsuit is going. Counselor Corcoran advised the case is in the Supreme Court and we are awaiting a decision.

Dave Curtis, 737 S. Chestnut – Distributed handouts to Council regarding the law enforcement tax which was passed in DeKalb County. Stated he believes the Cameron Police Department lost revenue because of this tax. Advised he has been watching his receipts but the tax has not yet changed. Councilmember Curtis advised the new rate will go into effect on January 1st. Advised there is a new Commissioner coming on board in DeKalb County and thinks the City can still get some of the tax money.

CJ Thacker, 501 Northland Drive – Inquired about the CGI Videos the City had produced. He contributed to those videos and wondered when they would be made available.

MISCELLANEOUS – STAFF

City Clerk Blades reminded Council of the Regional MML Meeting in Lathrop on Thursday, October 18th. Stated she will be out of the office next week while attending the Annual LAGERS Meeting. Advised Council that First Graders will be touring City Hall on Friday morning and announced that the Jazz Choir will be performing before the December 17th Council Meeting beginning at 5:00 p.m.

Community Development Director Wymes advised Council the Missouri Community Betterment Conference started yesterday. He was in attendance along with Mike O'Donnell and Jack and Alene Briggs. He returned for tonight's meeting and the Chapter 353 Public Hearing but they are still there awaiting the results.

Counselor Corcoran advised that for Use Taxes, it used to be that companies had to have a physical presence within a state for that state to collect tax. The recent Wayfair Supreme Court case overturned that. Counselor Corcoran believes the State Legislature will introduce Bills during the next session to allow Missouri to also collect taxes on Internet sales.

MISCELLANEOUS –COUNCIL

Councilmember Clark advised that citizens have certain safeguards in effect to protect them but the City does not have those safeguards, we must provide them. Regarding the Police Department and the animal shelter, our expenses cost more every year but our sales tax revenues

have remained the same. We need to find a way to pay for these things and also take pride in the community. We can't sustain what we have without new revenues.

Councilmember Feighert told Ronnie Jack he was welcome for lowering the fee on his electric rates. Stated he's not sure the land purchase was above board but he's moved past it. Council will do the infrastructure on the Business Park. Also stated that he did say, "Five minutes are up." Stated he believed a use tax would bring in about $30,000 per year. Interim Manager Johnson advised the totals would be larger than that. Councilmember Feighert stated that Internet companies help with jobs in Cameron such as the Post Office and FedEx and that those companies purchase gas and other items while in Cameron. Advised he and Councilmember Clark don't often agree but they do about the Police Department salaries; safety is important and so are school districts.

Councilmember Curtis advised she has the Animal Shelter on her radar and appreciates those who spoke tonight keeping the topic on the forefront. Working on the downtown revitalization is also an important project.

Mayor Breckenridge asked Public Works Director Bontrager about the work on West Prospect Street. Director Bontrager advised CP Excavating is working on the project. They are currently about a week behind schedule do to the weather. The project is planned to be complete around the first of November. Mayor Breckenridge thanked Development Director Wymes and Counselor Corcoran for the Chapter 353 Public Hearing. Commended the Street Department employees who assisted a citizen with loading an electric wheelchair into a house (Staff received a thank you card from the citizen) and announced that today was her 41st wedding anniversary.

Motion was made at 7:58 p.m. by Councilmember Sloan to adjourn to Executive Session to discuss Attorney-Client Communications and Personnel [RSMo 610.021(1)(3)]. Seconding the motion was Councilmember Feighert. Roll call vote: "Aye": Councilmembers: Breckenridge, Clark, Feighert, Sloan and Curtis. "Nay" none.

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Council reconvened open session at 8:58 p.m. There being no further business on motion made by Councilmember Sloan and seconded by Councilmember Feighert, the meeting was adjourned at 8:58 p.m. on unanimous voice vote.

APPROVED:

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Mayor Darlene Breckenridge

ATTEST:

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City Clerk